



October 2, 2019

**TO:** AT&T Southeast Local Presidents, District 3 Staff & Secretaries

**FROM:** Nicholas E.M. Hawkins, Assistant to the Vice-President

**SUBJ:** BST 3rd Quarter Surplus

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Because we were able to work with the company to resolve many of the problems stemming from the 3rd quarter surplus, the number of employees who are being affected has been drastically reduced. Today, we received the following message from AT&T SE Labor Relations along with the attachments.

*We have prepared spreadsheets broken down by state of the remaining surplus employees that staffing has identified for processing based on available information as part of the original surplus declaration that was submitted to District 3 on 6/15/19. The attached documents contain the information saved in pdf versions. As we discussed, the creation of these reports mid-cycle is very labor intensive and our willingness to do this is in response to your request to address a unique situation.*

Please note that the distribution of this correspondence does not constitute an agreement or acceptance on behalf of the Union. These attachments list the employees who remain surplus after the changes were made to the 3rd quarter surplus. As always, should you have any questions or concerns, please feel free to contact me at the District 3 Office.

cc: Richard Honeycutt, Vice-President, CWA District 3  
Billy O'Dell, Administrative Director to the Vice-President  
Angie Wells, Administrative Director to the Vice-President  
Robert M. Weaver, District 3 Counsel

Attachments