



December 13, 2016

TO: AT&T SE Local Presidents, District 3 Staff & Secretaries

FROM: Nick Hawkins, Assistant to the Vice-President

SUBJ: BST Uniforms – Core Contract

Hopefully we have reached the conclusion of what has seemed to be a never ending story. We have been in continuous discussions with the Company concerning their failure to provide uniforms to our members in a timely manner. Today we received the following commitment from AT&T Labor Relations:

The managers responsible for the uniform program have confirmed that the Company is going to extend VF Imagewear's contract through the end of 2017. So essentially, we'll offer the same catalog to the same participants in 2017 that we ultimately did this year. The Company met with VF Imagewear last week to discuss the backorders and were assured that they have completed most backorders and will be current by the end of 2016. VF Imagewear has also confirmed that they have the appropriate amount of inventory for 2017.

Should you have any questions or concerns surrounding this issue, please feel free to contact me at the District 3 Office.

cc: Richard Honeycutt, Vice President
Thelma Dunlap, Administrative Director
Booker Lester, Administrative Director
Billy O'Dell, Administrative Director
John Quinn, District Counsel